

EXECUTIVE LEADERSHIP PANEL

★ **Ms. Christine Gallo**

★ **Mr. Richard Connelly**

★ **Mr. Cornel A. Holder**

★ **Mr. D. Rix Edwards**

★ **Moderator: Ms. Sandra Miller**

EXECUTIVE LEADERSHIP

QUESTION #1

President Dwight D. Eisenhower said that leadership is the “*art of getting someone else to do something you want done because he wants to do it.*”

- **As a leader, when have *you* exhibited the form of leadership the late President Eisenhower described?**
- **How do you apply this approach to accomplishing your mission at DLA?**

EXECUTIVE LEADERSHIP

QUESTION #2

Executive leaders are expected to sustain productivity even when faced with unexpected changes or circumstances.

- Please describe a time when you “stayed the course” in the face of change outside your control.**
- What are your personal “burnout avoidance strategies” for dealing with stress in the workplace?**

EXECUTIVE LEADERSHIP

QUESTION #3

Leaders in today's diverse workforce must possess managerial competencies to enable them to deal with issues related to marital and family status, disabilities, sexual orientation, race/ethnicity, age, and gender when the work environment is affected.

- How did you go about acquiring or enhancing the interpersonal qualities necessary to be an effective leader of a diverse workforce?**
- What advise would you give to an employee or supervisor who needs to develop the interpersonal skills necessary to work in or manage a diverse workforce?**

EXECUTIVE LEADERSHIP

QUESTION #4

Women have traditionally held fewer corporate leadership positions than men. In order to ‘break the glass ceiling,’ women, like men, are seeking mentors, developing their political savvy, seeking success in teamwork, volunteering for additional projects, seeking upward mobility opportunities, and accepting responsibility for their self development.

- How do employees assess what they need to do to get noticed as a “potential” leader?**
- What advice would you give women specifically who want to develop their leadership potential today?**

EXECUTIVE LEADERSHIP

QUESTION #5

Our nation's 78 million “baby boomers” are living longer and healthier lives while nearing retirement yet younger workers are not available in sufficient numbers to offset their departure from our workforce. Combined with ensuring the workforce is diverse, this is going to be a challenge for future leaders!

- Given this scenario, what advise would you give an employee who wants to be future leaders?**
- Since retirement as we now define it today will probably change significantly because of a shortage of workers, what can an employee do now to compete for the limited leadership positions that may be available?**

EXECUTIVE LEADERSHIP

QUESTION #6

Leadership today includes managing operations while simultaneously coaching, advising, and directing employees in a constantly changing environment.

- How do you incorporate change management into your leadership style?**
- In a constantly changing environment, decisions are made that end in failure. How do you deal with failure?**
- How do you assist your employees to recover from failures?**

EXECUTIVE LEADERSHIP

QUESTION #7

Leadership includes developing our future leaders. If you were in charge of designing a program to develop future leaders, ...

- What would be included in the agenda?**
- How would it be structured – long-term training; on-the-job training; etc.?**
- How would you ensure the graduates were given opportunities to use their newly developed skills?**